

FARB 2020

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General Observations

- *One other BCBA board present - Tennessee (ED)*
- *Wide variety of other boards*
 - *EDs - a lot*
 - *Board members - mostly from the profession*
 - *Board members - little community members*
 - *Few lawyers*
- *Some from Associations (e.g., BACB)*

Common Topics

- *Deregulation*
- *Moral Character - how to define, whether to include*
- *Purpose of Regulation*
- *Protection - of consumers and of the board*

Speakers

- *Experienced Regulators*
- *Current Legislator*
- *Many Lawyers*
 - *Some who counsel regulatory boards*
- *Former Mayor*

Take Home Points

Why Regulate?

- ✦ *Public Safety*
- ✦ *Oversight*
 - ✦ *Ensure competency*
 - ✦ *Uniformed practice - raising bar for the profession*
 - ✦ *Consistency across providers - equal application to licenses - avoid nepotism*
- ✦ *Accessibility*
- ✦ *Remedy outside of litigation/courts*

If No Regulation?

- ✿ *Public Harm*
- ✿ *Lack of Credibility in Profession*
- ✿ *Monopoly / Reduction in Diversity*
- ✿ *Practice infringement - calling yourself something you are not*

Movement for Deregulation

- *Even if a board is formed, it can still be taken away*
- *Multiple agencies (e.g., American Legislative Exchange Council - ALEC) are pushing for deregulation initiatives, which then turn into bills*
- *One ploy is **inefficiency data** as a means to support their bills*

Assessment of our Board

Are you risk focused?	?
Clear terms of reference and reporting?	Needs work
Transparent decision and process?	Needs work
Financial Controls?	Board has none
Engagement?	Needs outreach
Relationship with staff?	Developing
Performance focused?	Need tech/data
Cooperative and collaborative within the board/ across boards?	Need outreach

Technology

- *There wasn't a board that wasn't using some form of technology to manage payment and processes*
- *Online form submission*
- *Electronic payment*
- *Software data management*
- *All of this tracks efficiency*

Certemy: <https://certemy.com/>

Certemy Demo with Nevada Behavior Analyst Board

Fills These Needs

- *Cut staff time dramatically*
- *Eliminates “never got it” claims*
- *Immediate feedback on status*
- *Forms pre-loaded*
- *Auto tracking on renewal*
- *CEU tracking for BOTH BCBA cert and LBA*
- *Links up to PayPal - no extra fee from Certemy*
- *Would like to discuss opportunity at next meeting after everyone watches demo*

Applications

- *Do you need to ask for social security numbers? What happens if they don't supply one?*
- *Look at wording if not a US citizen*
- *Need to ask if record has ever been expunged, even on an administrative issue? Criminal issue?*
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Renewals

- *To protect the board and profession - ask all of the same info*
- *For criminal self-report - don't ask "since last renewal/application" - just say "have you ever..."*
- *Do we require self reporting within x days?*
- *How often do we require background checks?*

Procedures

- ✿ *Read the mission at the start of every meeting*
- ✿ *New Board - orientation and training (outside of OML)*
- ✿ *Minutes - if audio, can just accept those as transcription and have audio or transcription available to public - accept minutes at end of meeting*
- ✿ *Report always on: # phone calls, # conflict/those resolved, emails/replies, etc. in addition to licensure numbers*
- ✿ *Hold meetings at universities too - be accessible to the public and let them see the process*
- ✿ *Ask about conflicts of interest about board or agenda items at the start of every meeting*

Outreach Ideas

- *\$5 of every renewal is devoted to outreach*
- *Board participates in state/professional orgs, attend meetings, have booths, explain licensure laws, etc.*
- *Reach & Teach to university students to explain licensure and regulation*
- *Invest in websites*
- *Social Media*
- *Email Blasts*
- *Organized CEUs*
- *Newsletters and Publicaions*
- *Lobbying*
- *Annual Retreat for the board*
- *Meet with other boards*

Protecting the Board

- *Highly recommended board members have individual email addresses*
- *AND iPads*
- *Search or secure through records, emails, texts, etc. You want it to be on Board devices - NOT personal ones*
- *Also, allows access to board documents and access to board cloud account*

Sweeping of Funds

- ✦ *Since we are in the Division, our money can be “swept”*
- ✦ *Our reserves can be taken away by the government to balance the budget*

ToDo List

Need to review renewals

Focus on outreach - secretary?

Cool badge thingy - look into.

Dive into good moral character

Evaluate licensure termination

Need to collect MORE DATA

Need to implement efficiency

Need to implement efficiency

software

Finish by-laws

Evaluate board member resignation if gets complaint

Let people know they can complain and how

What if licensees are sued?

Attend other board meetings

Educate legislators of profession